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**Date:** Tuesday, August 18, 2020 6:56 PM  
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**Attach:** 2019 Restatement FF (00138518xBC171).pdf  
**Subject:** RE: St Lucie County Fire District Firefighters' Retirement Fund (Quarterly Meeting: Thursday AUGUST 20 @ 3:30 PM)

Trustees and Scott,

Attached is the finalized amendment and restatement of the Plan. The amendment changes the plan in the following ways:

- April's observation that the limitation on the inclusion of unused accumulated sick and vacation leave (earned before October 1, 2014) in the definition of compensation for member's with less than 10 years at retirement was intended to apply only to vested terminated members was included and reference to this section was removed from the DROP.
- Original effective date is inserted
- Specifically addresses the right of the Board to correct errors. This is a clarification.
- References Ordinance changes by number in Section 6
- Adds presumptions from Florida law, including the new cancer presumption
- Provides for non-duty disability benefit for members with less than 10 years of service at 2% of FAS
- Increases required minimum distribution age to 72.
- Allows the plan to be amended to required IRS changes by policy.
- Amends rehire after retirement provision to allow rehire after normal retirement with a separation from service – which is termination from DROP at the end of DROP.
  - Permits payment of pension and supplemental benefit while rehired
  - DROP withdrawals can be made during rehire period
  - Allows DROP money to stay in the fund and earn interest
  - Allows for rehire after early retirement, but no benefits are received during this rehire period
  - Rehired firefighter must participate in the plan again
  - Chief can opt out of participation
  - New benefit earned after rehire is based on plan provisions in place upon second termination.
  - Military or fire service can be purchased if member did not previously purchase 4 years.

If you have any questions, please contact me. This is expected to be on the Fire District agenda in September.

To expedite the handling of your email, please be sure to copy [bsjteam@robertdklausner.com](mailto:bsjteam@robertdklausner.com) on your emails.

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